

ANNUAL GENERAL MEETING OF MEMBERS OF THE ASSOCIATION BALTIC INSTITUTE OF CORPORATE GOVERNANCE TO BE HELD ON 24 APRIL, 2025 GENERAL VOTING BALLOT

I, hereby take part in the annual general meeting of members of the Association BALTIC INSTITUTE OF CORPORATE GOVERNANCE („Association”) to be held on the 24th of April, 2025, 10:00 a.m. Having familiarized myself with the Agenda and draft resolutions, I hereby express my will on the Agenda issues as follows:

Note: decision shall be expressed by adding your mark in the relevant field.

1. Election of the chair and the secretary of the meeting

As of the date of drawing up the general voting ballot, the candidacy of Mr Kārlis Danēvičs was known for the election of the chair of the Meeting, and the candidacy of Ms Hanna Pahk was known for the election of the secretary of the Meeting.

- Approve**
the candidacy of Mr Kārlis Danēvičs
- Disapprove**
the candidacy of Mr Kārlis Danēvičs
- Abstain**
from voting

- Approve**
the candidacy of Ms Hanna Pahk
- Disapprove**
the candidacy of Ms Hanna Pahk
- Abstain**
from voting

2. Approval of proposed agenda

- Approve**
the agenda of the Meeting
- Disapprove**
the agenda of the Meeting
- Abstain**
from voting

3. Approval of the annual activity report of the Association for the preceding fiscal year as submitted by the President of the Association

- Approve**
the annual activity report of the Association for the preceding fiscal year as submitted by the President of the Association
- Disapprove**
the annual activity report of the Association for the preceding fiscal year as submitted by the President of the Association
- Abstain**
from voting

4. Approval of the annual set of financial statements

- Approve**
the annual set of financial statements
- Disapprove**
the annual set of financial statements
- Abstain**
from voting

5. Revocation of 3 Board members and election of 3 members of the Board

Revoke Ms Vita Balode Andrews, and Ms Kati Kusmin, and Ms Daiva Rakauskaitė, due to expiration of their tenures.

- Revoke**
a member of the Board Ms Vita Balode Andrews
- Not revoke**
a member of the Board Ms Vita Balode Andrews
- Abstain**
from voting

- Revoke**
a member of the Board Ms Kati Kusmin
- Not revoke**
a member of the Board Ms Kati Kusmin
- Abstain**
from voting

- Revoke**
a member of the Board Ms Daiva Rakauskaitė
- Not revoke**
a member of the Board Ms Daiva Rakauskaitė
- Abstain**
from voting

As of the date of drawing up the general voting ballot, the candidacies of Ms Lina Kapčinskienė, and Ms Kati Kusmin, and Mr Valdis Vancovičs are known, to be elected as Board members for the 3 years tenure.

- Approve**
the candidacy of Ms Lina Kapčinskienė to a Board member for the 3 years tenure
- Disapprove**
the candidacy of Ms Lina Kapčinskienė to a Board member for the 3 years tenure
- Abstain**
from voting

- Approve**
the candidacy of Ms Kati Kusmin to a Board member for the 3 years tenure
- Disapprove**
the candidacy of Ms Kati Kusmin to a Board member for the 3 years tenure
- Abstain**
from voting

- Approve**
the candidacy of Mr Valdis Vancovičs to a Board member for the 3 years tenure
- Disapprove**
the candidacy of Mr Valdis Vancovičs to a Board member for the 3 years tenure
- Abstain**
from voting

6. Granting authorisation (including the power to delegate) to the President of the Association to register data of the newly elected Board members of the Association with the Register of Legal Entities of the Republic of Lithuania pursuant to the procedure under law, as well to perform other actions associated with the implementation of the minutes of the meeting adopted herein.

- Approve**
the granting of authorisation
- Disapprove**
the granting of authorisation
- Abstain**
from voting



E-document should be signed by the member's qualified e-signature (and returned via e-mail). Alternatively, paper copy can be signed by hand (and returned via registered mail by post).