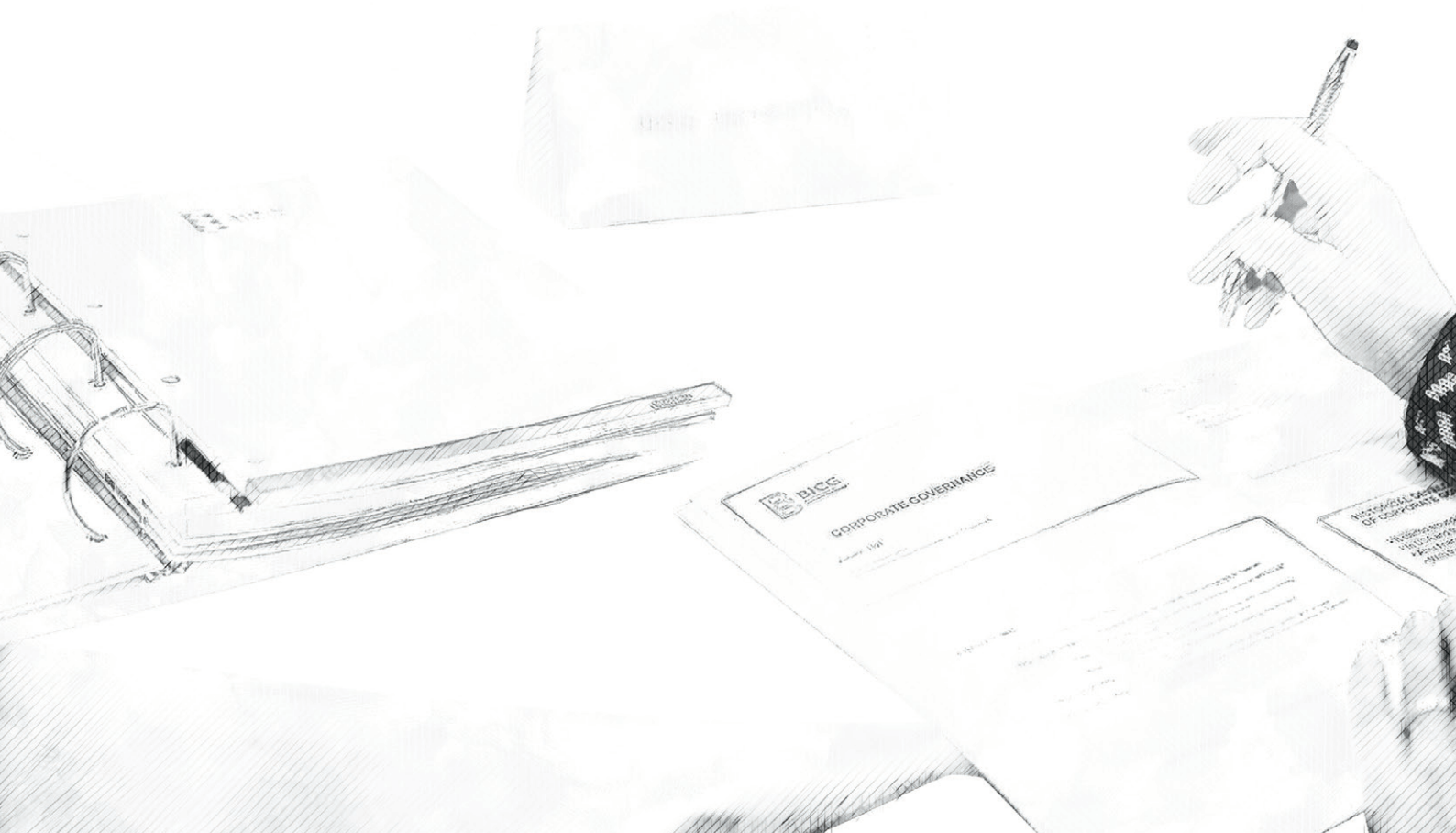




# CONTINUOUS PROFESSIONAL DEVELOPMENT PROGRAM FOR BOARD MEMBERS

For Board member education  
graduates who have completed  
the program 5+ years ago.

**October 22-24, 2025**  
**Vilnius**



## BACKGROUND OF THE PROGRAM

The first follow-up course for the earliest graduates of the Board member education program by the Baltic Institute of Corporate Governance (BICG), developed to bridge the differences in the knowledge about the best corporate governance practices as they were at the time when the program first started and as they are now.

## BENEFITS OF THE PROGRAM

- RENEW the knowledge of good corporate governance fundamentals.
- LEARN about the latest good corporate governance developments.
- BECOME a better board member.

## CONTENT OF THE PROGRAM

Focusing on the board's role in creating value for an organization, it includes such topics as the changing scope of board responsibilities, effective governance of strategy and risks, questions of sustainability, effective organisational work and others.



## SPEAKERS



LASSE BOLANDER

Lasse Bolander is a Danish board professional, who has accumulated a wealth of experience by working with fast moving consumer goods, retail and media. Former long-time Chair of COOP, the largest grocery retailer in Denmark, Lasse is currently chairing several other companies in similar industries.



JENS HARSAAE

Jens Harsaae is a professional board member and investor with focus on strategy, growth and digital transformation. His current responsibilities include chairing companies in B2B services, data advisory and B2C e-commerce.

Jens worked at Procter & Gamble across Europe for 10 years, before joining the Boston Consulting Group (BCG) in 2001 and becoming Partner and Managing Director of BCG Copenhagen. He left BCG in 2011, to work independently as a board member and private equity adviser.



## ANNE CATHERINE GRAVE

Anne Catherine is a widely experienced corporate secretary, whose previous positions include Country Head at Crestbridge Luxembourg and Partner in charge of corporate secretarial services at Deloitte in Luxembourg.

Previously, she also chaired the Company Secretarial and Governance officer Committee at the Institut Luxembourgeois des Administrateurs (ILA), which supports board members in their function and promotes good corporate governance in Luxembourg, and was a speaker to the ILA certification program Luxembourg Company Secretarial & Governance Practice.

Anne Catherine has spent over two decades in private equity and real estate sectors, which includes serving as a board member in various companies.



## EVA BERLAUS

Eva Berlaus is the Managing Partner at Sorainen. She is one of the most experienced M&A and private equity practitioners currently active in the Latvian market. Eva researches and closely follows the development of corporate governance in Latvia and the Baltic region. For over 10 years, she has been lecturing on the topic in different forums and helping clients to build efficient corporate governance structures in their companies, advising on complex corporate disputes.



## ARMINE MOVSISJANA

Armine Movsisjana is the Managing Partner of KPMG in Latvia. She leads and participates in audit and advisory projects for clients across various industries and sectors, including financial services, consumer and industrial goods, as well as the public sector. Armine is an expert in International Financial Reporting Standards and International Standards on Auditing and serves as a Board member of the Latvian Association of Certified Auditors. She has in-depth knowledge of risk governance. For many years, Armine has delivered lectures on how companies identify and analyse potential risks, the relationship between risk appetite and company strategy, and the roles responsible for risk governance within an organization.



## BAIBA RUBESA

With a broad range of business experience, Baiba Rubesa currently chairs Supervisory Boards of Hansamatrix, Coffee Address and PEPI RER/IGLU, while also serving on the Supervisory Board at GREN and chairing its ESG Committee. Previously, she has served on Supervisory Boards of Latvenergo, Citadele Banka, DNB Nord Banka, etc. An experienced executive, Baiba has also served as CEO of Rail Baltica (RB Rail) and in different senior positions at Statoil in the Baltics, Azerbaijan and Norway. She is a co-founder of Novatore, an organisation promoting women in leadership positions.



## RYTIS AMBRAZEVIČIUS

Rytis Ambrazevičius is the President of the BICG as well as a professional board member and chair. During the last decade, he held board positions at private, listed, state- and municipality-controlled companies, including Sampo group, KN Energies and EPSO-G. Currently, he is chairing the Board of the European Confederation of Directors' Associations (ecoDa) and serves on the Board of Vilniaus vandenys, the largest water supply company in the country.

... and others

## WHEN AND WHERE

**October 22-24, 2025**

**Vilnius**

Hotel Novotel Vilnius Centre,  
Gedimino Ave. 16

## ELIGIBILITY AND PAYMENT

- All participants must be graduates of the Board member education program by the BICG.
- Priority is given to those who have completed the program 5+ years ago, to provide the most value.
- Education fee: 2.500 € (and VAT), payable at registration.
- Travel to the venues and accommodation expenses are not included.
- The participation fee that is paid cannot be returned if the participant becomes unable to attend and notifies BICG about their absence later than 21 days before the program starts.

## CONTACTS TO APPLY

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