## ANNUAL GENERAL MEETING OF MEMBERS OF THE ASSOCIATION BALTIC INSTITUTE OF CORPORATE GOVERNANCE TO BE HELD ON 21 APRIL, 2023 GENERAL VOTING BALLOT

members of the Association BALTIC INSTITUTE OF CORPORATE GOVERNANCE ("Association") to be held on the 21st of April, 2023, 10:30 a.m. Having familiarized myself with the Agenda and draf resolutions, I hereby express my will on the agenda issues as follows:
Note: decision shall be expressed by adding the mark "X" in the relevant field.
1. Election of the chair and the secretary of the meeting  As of the date of drawing up the general voting ballot, the candidacy of Mr Kārlis Danēvičs was known for the election of the chair of the Meeting, and the candidacy of Ms Agnė Saliamonė was known for the election of the secretary of the Meeting.  Approve the candidacy of Mr Kārlis Danēvičs Disapprove the candidacy of Mr Kārlis Danēvičs Disapprove the candidacy of Mr Kārlis Danēvičs Abstain from voting The candidacy of Ms Agnè Saliamonè Abstain from voting
2. Approval of proposed agenda  Approve the agenda of the Meeting  Disapprove the agenda of the Meeting  Abstain from voting
<ul> <li>3. Approval of the annual activity report of the Association for the preceding fiscal year as submitted by the President of the Association</li> <li>Approve         <ul> <li>the annual activity report of the Association for the preceding fiscal year as submitted by the President of the Association</li> <li>Disapprove                 the annual activity report of the Association for the preceding fiscal year as submitted by the President of the Association</li> <li>Abstain                 from voting</li> </ul> </li> </ul>
<ul> <li>4. Approval of the annual set of financial statements</li> <li>Approve     the annual set of financial statements</li> <li>Disapprove     the annual set of financial statements</li> <li>Abstain     from voting</li> </ul>



Revoke Mr Kārlis Danēvičs, and Mr tenures, and Ms Lina Kapčinskienė, c					
Revoke a member of the Board Mr Kārlis Not revoke a member of the Board Mr Kārlis Abstain from voting		Not revoke	Board Ms Lina Kapčinskienė Board Ms Lina Kapčinskienė		
Revoke a member of the Board Mr Irmar Not revoke a member of the Board Mr Irmar Abstain from voting		Not revoke	Board Mr Kaarel Ots Board Mr Kaarel Ots		
As of the date of drawing up the general voting ballot, the candidacies of Mr Ansi Arumeel, and Mr Kārlis Danēvičs, and Mr Simonas Gustainis, and Mr Irmantas Norkus are known, to be elected as Board members for the 3 years tenure.					
Approve the candidacy of Mr Ansi Arume a Board member for the 3 years  Disapprove the candidacy of Mr Ansi Arume a Board member for the 3 years  Abstain from voting	tenure	Board member for <b>Disapprove</b> the candidacy of	Mr Kārlis Danēvičs to a or the 3 years tenure Mr Kārlis Danēvičs to a or the 3 years tenure		
Approve the candidacy of Mr Simonas Gu a Board member for the 3 years  Disapprove the candidacy of Mr Simonas Gu a Board member for the 3 years  Abstain from voting	tenure	a Board member <b>Disapprove</b> the candidacy of	Mr Irmantas Norkus to for the 3 years tenure Mr Irmantas Norkus to for the 3 years tenure		
<b>6. Election of the Nomination Committee comprising of 3 members</b> According to the Article 5.13 of the Statutes of the Association, the Nomination Committee is a collegiate body of 3 members elected by the Meeting for a tenure of 3 (three) years.					
As of the date of drawing up the general voting ballot, the candidacies of Ms Aiga Ārste-Avotiņa (initials - <b>AAA</b> ), and Mr Šarūnas Dyburis (initials - <b>SD</b> ), and Ms Nijolė Kelpšaitė (initials - <b>NK</b> ), and Ms Marja-Liisa Soone (initials - <b>MLS</b> ) are known, to be elected as members of the Committee, for a tenure of 3 years.					
Please vote for 3 out of 4 candidates, by adding their initials into the table below.					
Initials of the 1st candidate	Initials of the 2 <sup>nd</sup> of	candidate	Initials of the 3 <sup>rd</sup> candidate		

5. Revocation of 4 Board members and election of 4 members of the Board



7. Granting authorisation (including the power to delegate) to the President of the Association to register data of the newly elected Board members of the Association with the Register of Legal Entities of the Republic of Lithuania pursuant to the procedure under law, as well to perform other actions associated with the implementation of the minutes of the meeting adopted herein.
Approve the granting of authorisation Disapprove the granting of authorisation Abstain from voting

E-document should be signed by the member's qualified e-signature (and returned via e-mail). Alternatively, paper copy can be signed by hand (and returned via registered mail by post).

